



April 3, 2023

Our Valued Customers,

The International Brotherhood of Teamsters continue the work stoppage at Sysco sites in Indianapolis, IN and Louisville, KY. Picket lines in Sysco LA and San Francisco were taken down this past weekend and the Teamsters began another illegal picket line extension at Sysco Seattle.

Sysco Indianapolis and Sysco Louisville have and remain willing to continue to bargain in good faith. After meeting with Local 135 (Indianapolis) last week and over the weekend, it has become clear the International Teamsters have no interest in reaching an agreement and appear to be most focused on promoting the interests of the Union. The Teamsters have:

- Effectively rejected those companies' offers and denied their members the right to vote on the previously proposed top-of-market wage offers.
- Continued to illegally extend the picket line to disrupt thousands of small businesses, hospitals, nursing homes and schools.
- Continued to make unreasonable demands, including demanding removal of critical safety programs.
- Unnecessarily caused their members to lose pay, retirement contributions, and benefits.

As a result, Sysco Indianapolis has withdrawn its offer and Sysco Louisville has allowed its offer to expire.

Please see below for important operations updates:

Indianapolis Strike	<ul style="list-style-type: none">• Currently operating at full capacity.• All orders caught up.• Will Call hours remain 8 am – 5 pm; please schedule appointment for pickup.
Louisville Strike	<ul style="list-style-type: none">• Currently operating at full capacity.• Expects to be able to fully catch up all orders this week.• Will Call hours 8 am – 5 pm Monday & Tuesday; same day will call orders required approval.
Seattle – Picket line extended illegally	<ul style="list-style-type: none">• Sysco Seattle is NOT in active negotiations with the Teamsters and is operating under contract Sysco Seattle is servicing as many customers as possible through delivery and will call.• Will Call hours are 7 am – 7 pm; please schedule appointment for pickup.• Expect to be able to resume normal delivery service on Wednesday, April 5.



**LA and San
Francisco**

- Picket lines were taken down over the weekend.
- Sites are working to catch up all orders this week.
- Will call order pick-ups by appointment only.

Please contact your VPNA if you have any questions about your order or learn of any activity during the strike that causes concern.

We value your partnership with Sysco and appreciate the continued opportunity to support you and your business. We will continue to update you as needed.

Sincerely,

Greg Keller
Senior Vice President – National Sales